



NORMANDY PARK
UNITED CHURCH OF CHRIST

2026 Annual Report



Established 1961

19247 – 1st Ave S, Normandy Park, WA 98148

206-824-1770 ~ www.npucc.org

Pastor: Rev. Amy Hitchens

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CHURCH COUNCIL

Moderator:.....	Stacie Latimer
Vice-Moderator:	Barbara Gregg
Clerk:.....	Sue Janke
Budget and Finance Chair	Vicki Nichols
Christian Education Chair:	Lynn Zachow
Facilities Chair:	Lori Comen
Parish Care and Outreach Chair:	Alice McGregor
Worship Chair:.....	Nancy Knudsen & Max Watson

STAFF

Pastor:	Rev. Amy Hitchens
Music Accompanist and Choir Director:	Cindy Dow
Office Manager:	Robbie Gilchrist
Custodian:	Amalia Mendoza

Normandy Park United Church of Christ

2025-2026 Officers, Chairs and Committee Members (current as of September 1, 2026)

(dates note end of term when applicable)

CHURCH COUNCIL

<i>Stacie Latimer</i>	<i>Moderator</i>	<i>Barbara Gregg</i>	<i>Vice-Moderator</i>
Sue Janke	Clerk	Lori Comen	Facilities Chair
Vicki Nichols	Budget and Finance Chair	Alice McGregor	Parish Care and Outreach Chair
Lynn Zachow	Christian Education Chair	Connie Clark	Worship Chair

Budget and Finance Committee ~ Chairperson: Vicki Nichols (9/26)

Peter Barton Bob George (G.E.M.) Brian Russell
Lynn Zachow (Financial Secretary)

Christian Education Committee ~ Chairperson: Lynn Zachow (9/26)

Nancy Allen Kirsten Pangelinan Shannon Thomas
Cathy Larson Susan Sasis Jill Tiffany

Facilities Committee ~ Chairperson: Lori Comen (9/26)

Peter Barton Cathy Larson
Bob George Madeleine Wasson

Parish Care and Outreach Committee ~ Chairperson: Alice McGregor (9/26)

Belinda Allender Barbara Gregg Lee Weber
Joan Andresen Dorine Seaquist
Cathy Brewer Jill Tiffany

Worship Committee ~ Chairperson: Nancy Knudsen & Max Watson (9/26)

Steve Allen Stacie Latimer Siobhan Van Bergh
Nancy Knudsen Michael Moser Max Watson
Cathy Larson Shannon Thomas

Pastoral Relations Committee

Cathy Brewer *(Position Open for 2025-2026)*

Personnel Committee

Wenden George (9/27) Jill Tiffany (9/27)

Historian ~ Jennifer Willner

Normandy Park United Church of Christ
2026-2027 Officers, Chairs and Committee Members (current as of September 1, 2026)
(dates note end of term when applicable)

CHURCH COUNCIL

Stacie Latimer	Moderator	Craig Batten	Vice-Moderator
Jen Willner	Clerk	Lori Comen	Facilities Chair
Vicki Nichols	Budget and Finance Chair	Alice McGregor	Parish Care and Outreach Chair
Lynn Zachow	Christian Education Chair	TBD	Worship Chair

Budget and Finance Committee ~ Chairperson: Vicki Nichols (9/27)

Peter Barton	Nancy Knudsen	Lynn Zachow (Financial Secretary)
Bob George (GEM)	Brian Russell	

Christian Education Committee ~ Chairperson: Lynn Zachow (9/27)

Nancy Allen	Susan Sasis	Jill Tiffany
Cathy Larson	Shannon Thomas	Jen Willner
Kirsten Pangelinan		

Facilities Committee ~ Chairperson: Lori Comen (9/27)

Peter Barton	Bob George	Madeleine Wasson
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Parish Care and Outreach Committee ~ Chairperson: Alice McGregor (9/27)

Belinda Allender	Tess Fleener	Rita Sorenson
Joan Andresen	Barbara Gregg	Jill Tiffany
Cathy Brewer	Dorine Seaquist	Lee Weber

Worship Committee ~ Chairperson – Nancy Knudsen & Max Watson (thru December 2026)
Connie Clark (beginning January thru September 2027)

Steve Allen <i>(Ends DEC)</i>	Cathy Larson	Siobhan Van Bergh
Connie Clark <i>(Begins NOV)</i>	Stacie Latimer	Max Watson
Barbara Gregg	Michael Moser	Jen Willner <i>(Ends DEC)</i>
Nancy Knudsen <i>(Ends DEC)</i>	Shannon Thomas	

Pastoral Relations Committee

Cathy Brewer	Judy Jacobson	Rob Wham
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Personnel Committee ~ Lynn Zachow (9/27)

Wenden George <i>(9/27)</i>	Jill Tiffany <i>(9/27)</i>
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Historian ~ Jennifer Willner

Nominating Committee ~

Wenden George	Brian Russell	Shannon Thomas
Barbara Gregg		

Call to Order: Stacie Latimer, Moderator

The meeting was opened by Stacie at 10:50am and was held within the time frame of the regular worship service. As per requirements of the By-laws, the meeting was conducted with members present in the sanctuary, by proxy or members present on Zoom.

Quorum: Sue Janke, Church Clerk, confirmed that we had a quorum present with 30 members in attendance in the sanctuary; 5 members present on Zoom and 8 proxy votes for a total of 43 voting members. (29 members required for a quorum). Voting was completed by members voicing Yea/Nay.

Copies of the 2025 Annual Report were available to the congregation prior to the meeting on the church website or at the church office.

Welcome and Appreciation:

In her opening remarks, Stacie expressed what a privilege it has been for her to work with so many special people over the past year. She named a few of the many activities/church boards that have been carried out throughout the year and thanked everyone for their participation and dedicated work.

The planned slide show, NPUCC -Be the Church, honoring the events of the past year, was unable to be presented due to technical difficulties. It will be shown in Fellowship Hall at another time.

Approval of Last Years Minutes:

Stacie called for a vote to approve the minutes from last year's annual meeting. The motion was brought forward by Vicki N and seconded by Max W. It was passed unanimously.

Election of Officers and Committee Chairs:

The slate of church officers and committee chairs was referred to in the projected slide and printed Annual Report. The position of Vice Church Moderator was listed as open. Barbarba Gregg expressed her interest to fill the position of Vice Moderator without moving on to the Moderator position.

* A motion was made to approve the slate of Church Officers/ Committee Chairs as listed in the Annual Report with the addition of Barb Gregg filling the Vice Moderator position. The motion was made by Brian R. and seconded by Barb G. The motion was unanimously approved by membership.

Creation Justice Church:

The Green Team Members (Rev. Amy Hitchens, Alice McGregor, Connie Clark, Barb Gregg, Lynn Zachow, Jill Tiffany, Cathy Brewer and Tess Fleener) were welcomed to the front.

5 points to becoming a Creation Justice Church: presented by Jill Tiffany

- 1) It is our First calling!
- 2) It's what Jesus would Do!
- 3) Clean air, Clean Water- these are good things!
- 4) It's about justice!
- 5) It's in our DNA!

Genesis 1:3a: *God saw all that God had made, and it was very good.*

"We do not inherit the Earth from our ancestors, we borrow it from our children."

–Chief Sealh

5 Steps NPUCC has taken to become a Creation Justice Church: presented by Lynn Zachow

STEP ONE: CREATE A GREEN TEAM

- After a few of us connected with Brooks Berndt, our UCC Minister of Environmental Justice, in January 2023, we decided to take steps to become a UCC Creation Justice Church and our Green Team had our first meeting in February 2023.

STEP TWO: REFLECT ON WHERE WE'VE BEEN AND DISCERN WHERE WE CAN GO

HISTORY

- 2000: Doris Lee & Alice started recycling at church. They placed cardboard boxes in the church school rooms for paper recycling, a green tub in the big kitchen; Pastor Lon added standard blue plastic recycling tubs in the Narthex & small kitchen. As soon as Mary Amende was not coming to church, we got rid of Styrofoam cups at coffee hour.
- 2000: NPUCC joined Earth Ministry which started out as an ecumenical (i.e., Christian) concern in Seattle in 1992. We are sorry to say that they closed their operations in August due to the political and funding climate, combined with unexpected challenges.
- Three youth and three adults participated in a Blue Theology mission trip to Monterey Bay, California in 2022! One of the aims of Blue Theology is to build partnerships between faith and science and encourage faith communities to use creation care theology to address climate change. The group did projects like counting sea life, replanting shorelines, and beach cleanups. There was time for reflection, prayer, art, whale watching and kayaking as well.

MORE RECENT

- On Saturday, April 22, 2023, we invited people to attend an online UCC Earth Day Summit on Climate Justice with keynote address by the Rev. Jim Antal, the author of Climate Church, Climate World.

- On Saturday, April 20, 2024, we invited people to attend UCC's second annual Earth Summit whose feature was celebrated author and activist Bill McKibben delivering the keynote lecture titled, "Energy from Heaven or Energy from Hell?"
- Then during worship service on Sunday, April 21, 2024, we introduced postcards that were signed to pledge our support of climate justice and received a sticker to wear. Interfaith Power & Light delivered signed postcards to congress that summer.
- We celebrated this year's Earth Day late this year on what we called Mother Earth Day, Sunday, May 11, 2025. During this breakfast worship, we gathered the congregation's input to a multitude of Creation Justice questions to help us write a draft covenant that we'll be voting on today.
- We started using compostable/recyclable or reusable cups, utensils, and dishes.
- Pastor Amy has included creation justice themes in her worship liturgy and sermons.
- We started using a land acknowledgement at the beginning of worship.
- We have recycling bins for paper/plastics/aluminum and are using compostable garbage bags.
- This year I've been looking into what it would take to get goats to do the "cleaning up" of the overgrown plants for us. We would still need to cart off branches and remove trees that have fallen over the paths.
- We've provided education on how to recycle Styrofoam and plastic film; the church is not collecting these at this time.
- There is a receptacle in the coat closet for batteries, light bulbs, and orange prescription pill bottles.
- Most lights have been switched out for LEDs.
- The parsonage was converted from oil to natural gas.
- The heating/cooling in the office/library/pastor's office area are all electric.
- All windows are at least double-paned with the exception of the stained glass.
- We encourage use of environmentally friendly bug & pest sprays and weed & grass killers.
- We downsized to a smaller garbage pickup and added yard/food waste collection. We also have recycling bins.
- We've compiled a list of recommended books to read which include Nature's Best Hope and The Serviceberry.
- We have sponsored an intergenerational cleanup at Seahurst Beach clean-up – removing items from the beach to keep plastic and other garbage out of the food chain. Some of the odd things that have been found are a washcloth and plastic netting.
- We registered as a tree nursery with Grow It Forward and have two groups of baby Douglas Firs waiting to be planted where needed this fall.
- We pay Real Rent to the Duwamish.
- We collect donations for natural disasters and community needs.

- We encourage advocacy such as signing petitions and peaceful demonstrations.
- We re-invigorated the raised garden space behind the parsonage and have been gathering vegetables to share.

STEP THREE: DRAFT A CREATION JUSTICE COVENANT

Using a template that Alice started and words and phrases gathered from the Mother Earth Sunday breakfast worship service, the Green Team drafted a covenant.

Barb opened by reading:

Genesis 1:3a: God saw all that God had made, and it was very good.

"We do not inherit the Earth from our ancestors; we borrow it from our children."

–Chief Sealh

A slide of the covenant was projected and the congregation was asked to read in unison:

Honoring our Creator God,

We at Normandy Park United Church of Christ commit ourselves as a congregation to care for all Creation. We acknowledge that we belong to God and all that God has created.

As stewards of the earth, we continue to inform ourselves of ways to restore, replenish, heal.

As witnesses to apathy for Creation, we seek restorative justice for oppressed people, endangered species and future generations to come.

Our commitment to God's Creation shall extend to all of our church life through stewardship, worship, and actions. It will faithfully guide our hearts and minds.

Call for Questions/Discussion:

1) Jennifer W. questioned whether there should be an "and" between replenish, heal in the wording of the covenant. It was stated that it was intentionally left out.

2) Shannon T. stated his appreciation for the biblical context and questioned how we as a church could capture the narrative to tell others.

3) Jill T. asked Shannon to represent what we have done through his artistic talents on the garden shed.

No other comments or concerns were heard.

STEP FOUR: VOTE TO ADOPT THE CREATION JUSTICE COVENANT AND BECOME A CREATION JUSTICE CHURCH

* A motion was brought forward to vote on the covenant by Cindy D. and seconded by Jennifer W. it was passed unanimously by the congregation.

STEP FIVE: SUBMIT AN APPLICATION

An application for NPUCC to become a Creation Justice Church will be submitted by the team.

Closing of Annual Meeting:

Stacie thanked everyone for their participation and support of NPUCC and the meeting was closed at 11:20 am.

Respectfully submitted,

Sue Janke, NPUCC Clerk

NORMANDY PARK UNITED CHURCH OF CHRIST BUDGET MEETING - NOVEMBER 16, 2025

Call to Order-Stacie Latimer, Church Moderator

The meeting was opened by Stacie during the regular worship service and took place after the announcement section of worship.

Introductions: Stacie

Stacie opened the meeting by expressing her gratitude for the committee members who have worked to put together a budget. She gave a special thanks to Bob G. and Peter B. for their continuing support of the church.

Call for Quorum:

Members were in attendance both in person and over zoom. A quorum (30 votes needed) was verified with 35 members present in the sanctuary, 6 on zoom and 4 proxy votes for a total of 45 voting members. The Proposed Budget handouts were distributed to church members prior to the service either over email or printed for pickup in the church office.

Slide Presentation-Stacie:

Slide 1: Outreach: This slide presented a pie chart of all the areas that NPUCC supports with outreach service or donations. Stacie noted that NPUCC free -will giving for outreach exceeded budgeted outreach by \$6,168.

Slide 2: The Budget Proposal: This slide presented a comparison chart of 2025 budget to the 2026 proposed budget for Church Committee and Church Staff (Pastor, Personnel, Worship, Facilities, Christian Education, etc.)

Each committee area was discussed and increases or decreases in the budget were described. Stacie spoke to the fact that the cost for the pastor has increased due to realigning her Call Agreement with UCC guidelines. Costs have decreased in the area of personnel as our new office manager is working 13hr/week rather than 17hrs/week.

Additionally, Stacie noted that NPUCC receives money in many ways. We have numerous groups that meet at our facility (Preschool, Malamalama, Parsonage, AA etc.) in addition to pledge income.

Budget and Finance Chair -Vicki:

Vicki spoke to the new budget, describing it as fair and covering all the areas/activities we can support as a church. She expressed the need for a successful pledge drive.

Call for Questions:

Stacie opened the meeting for discussion or questions.

Question 1: This question addressed the fact that pulpit supply has remained the same. **Answer:** We continue to need to budget for Sundays not otherwise covered. This year congregants have volunteered to fill in for pulpit supply but there is no guarantee this will continue.

Question 2: This question asked about the gap between income and expenses. **Answer:** Vicki addressed this question by explaining that in the past most congregants gave monthly to the church. Now many people give (RMD) toward the end of the year. This makes the totals more unpredictable.

Question 3: This question asked whether the \$11,000 budgeted for maintenance was for regular maintenance or for the roof fund. **Answer:** Vicki stated that in January we will have a capital campaign (Care/Share/Repair) to fund the replacement of the "flat roof" or roof over fellowship hall and library/ office.

Question 4: This question addressed the fact that Earth Ministry has ended. **Answer:** NPUCC is in the process of looking for new creation justice ministry to support.

Question 5: Council was asked how it plans to address a budget shortfall. **Answer:** Vicki answered this question stating that Council reviews the budget monthly, looking at expenses and inflow/outflow of funds. If necessary, Council will make needed reductions in expenses as necessary.

Motion-

The Moderator called for a motion. Jennifer Willner. made the motion to approve the 2026 NPUCC Annual Budget and Cindy Dow seconded the motion.

The 2026 Budget was unanimously approved.

Respectfully submitted,

Sue Janke, church clerk

PASTOR REPORT FOR ANNUAL MEETING SEPTEMBER 2025

"Love each other like the members of your family. Be the best at showing honor to each other. ¹¹ Don't hesitate to be enthusiastic—be on fire in the Spirit as you serve the Lord! ¹² Be happy in your hope, stand your ground when you're in trouble, and devote yourselves to prayer. ¹³ Contribute to the needs of God's people, and welcome strangers into your home."
—Romans 12:10-13 (CEB)

Dear Siblings in Christ,

Let these words above from Paul be a grounding for us as we reflect on this year. A year that has been one of continued heart ache for the refugees and strangers in our midst. A year that has been hard economically for many in our midst. A year where we continue to pursue Jesus' teachings, focusing on kindness and care for all those who Jesus loved—regular people, many of them outcasts.

Sometimes when a group shows us who they are it helps us to clarify who we really are. It's the kind of revelation we all need, a clarification that defines who we are as people of God. We follow Jesus' command to love one another and to love God with all our soul, heart and mind. And for that I am grateful.

I have gratitude for this year and for you dear congregation.

As I begin this report, I want to thank everyone for giving such wonderful support to my son and to our family as we go through some life transitions (college especially). Many of our young adults in the congregation have spread their wings and are experiencing new life adventures—I now get to add my own to that roster.

I want to give a big thank you to all the people that helped in the office while Robbie was away on medical leave. Your presence and your help made all the difference during these months.

I want to thank Cindy for her creativity during the Advent/Christmas and Easter seasons for the wonderful music and also for her presence and talent for the many memorial services we have had in the past year.

I want to thank our moderator Stacie and our Church Council for meeting each challenge and council meeting with grace and fortitude. As my Navy Chaplain friend says, "Semper Gumby!" We always need to remain flexible and be ready to pivot when life throws us curve balls.

One of our goals as a church community is to welcome new faces and encourage people to join in the work we are doing, all the while deepening our faith. We welcomed 4 new members and after this report is in and before our annual meeting, the plan is to welcome two more new members.

Another one of our values in following Jesus, is to show care of our community through parish care and fellowship. Our card ministry remains strong! We do our best to visit those who cannot attend church in person anymore. We keep in touch with folks who have moved away but have not left our hearts. AND we have remained intentional about having more food and fun tied to events this year.

We have continued to provide meaningful memorial services and receptions when loved ones in our congregation pass on. Sadly, again this year we have had significant loss of elders and loved ones. And there are several people that we miss whom we still expect to see in the sanctuary on any given Sunday morning. It takes a community to make sure these celebrations of life do justice to those who committed so much of their lives to the church. I have so much gratitude for everyone who shows up and helps to make it all happen.

Part of my work as your pastor is to be strengthening connections not just in the church but beyond the church. I meet with clergy women of different denominations every Tuesday on zoom for lectionary Bible Study. We call this "Preaching Peace." I am part of an interfaith clergy group meets during the program year as well.

Last but not least, I remain the coordinator for the Pacific Northwest Conference of the United Church of Christ for Communities of Practice. This is a program of support and learning for clergy, people who are in the process of becoming clergy, and others who are heavily involved in ministry with the UCC. I also facilitated one group this past year—a group for local church pastors.

Here are some highlights from 2025/2026

- We celebrated becoming a Creation Justice Church in 2025!! Thank You to the Green Team for all their hard work and for the Congregation voting in our new Creation Justice Covenant.
- We were creative with our Serviceberry Stewardship Campaign in 2025, with our very own Serviceberry Tree—focusing on generosity, God's abundance and reciprocity.
- We again partnered with area churches to participate in a multifaith Thanksgiving service the evening before Thanksgiving. It was an evening of music, prayers for peace, and thanksgiving here at Normandy Park UCC.
- We have three recovery meetings that meet in our fellowship hall, Yoga & Recovery on Monday nights, Alanon on Tuesday nights, and an AA Big Book Study on Saturdays.
- Our service projects continue to be multi-generational and a good way for our youth to be involved—whether it is putting together hygiene kits, shopping for Mary's Place at Christmas time or volunteering at the Des Moines Area Food Bank.
- We had a women's retreat! At Pilgrim Firs! And by the time of our Annual Meeting we will have had two Sound Bath experiences in our sanctuary.

- We have been living out and practicing a Summer of Kindness as we celebrate 65 years of being a church together and 250 years of the USA.

I will close as I began with words from Paul, in his letter to the church in Rome—let these words guide us now and in the year to come.

“Love each other like the members of your family. Be the best at showing honor to each other. ¹¹ Don’t hesitate to be enthusiastic—be on fire in the Spirit as you serve the Lord! ¹² Be happy in your hope, stand your ground when you’re in trouble, and devote yourselves to prayer. ¹³ Contribute to the needs of God’s people, and welcome strangers into your home.”
—Romans 12:10-13 (CEB)

Respectfully Submitted,

Rev. Amy Hitchens

MODERATOR'S WELCOME AND REPORT

Dear NPUCC Members and Friends,

It has been a privilege to be your moderator for this, my second year. I remain deeply grateful for the levels of dedication shown by so many at NPUCC. I describe our church not as "Small but Mighty", but rather "Small AND Mighty".

Reports from Council Members follow, and I encourage you to read them carefully. We may not always be aware of how much each committee accomplishes throughout the year. It's an especially critical time for us to honor Jesus' commandment to love your neighbor (as yourself), and their service to our church and community is abundant and unwavering.

This last year, we continued valued traditions: church picnic, breakfast church, Lunch Bunch, outdoor worship, slot cars, book studies, and participation at Burien's Pride Festival (with Nancy Allen organizing an even more engaging booth). All of these require time, hearty optimism, and in the case of Pride this year, being water repellent. (!)

This year we also increased the number of book studies, hosted two "Sound Bath" community events, and held the first Women's Church Retreat at Pilgrim Firs since Covid. Pilgrim Firs remains a gift and blessing for our conference and all who attend.

I wish to offer a few specific thanks: to Cindy Dow for sharing her talent and guiding our choir, to Dorine Seaquist for preparing coffee service whenever needed, and to the kitchen crew - Nancy Knudsen, Vicki Nichols, Sue Janke, Lori Comen, and others for supporting community meals, potlucks, and Memorial Services.

My thanks also go out to Bob George for managing this year's multi-roof project and the donors who made it possible, to Bob and Peter Barton for attending to projects small and large, to Robbie Gilchrist for keeping the office running smoothly, and to those who volunteered during his absence. Lastly, if our church were a sailboat, appreciation goes to Rev. Amy Hitchens, for being keel and rudder, keeping us righted and on course.

This was our church's Summer of Kindness. This is oft-quoted: "In a world where you can be anything, be kind." - Caroline Flack. I believe kindness is woven through NPUCC's fabric. Woven through acts of service, worship services, and care for each other. It is who we choose to be, and I am most grateful.

Sincerely,

Stacie Latimer

MUSIC ACCOMPANIST AND CHOIR DIRECTOR'S REPORT

Church members really enjoy music during Sunday worship, and it makes playing a pleasure. We have a small choir, but we are growing with new recent members. Rob and Rodney joined, not only the church, but the choir too! GO NPUCC Choir!!! 

We did a pretty major Holiday cantata last year with a few extra voices and LOTS of hard work from everyone.

We've been blessed with many musicians providing special music this year: Michael M, Siobahn, Alice, Lynn, Mom/Dick, Gay, and Katriel Klein. We appreciate the music variety and their talents.

The annual choir picnic will be Saturday 8/22 at Lynn's house. Sounds like we "may" have a few new members! TBA!!

We are back together for the fall and we'll begin rehearsing 9/13 with our first Sunday being 9/27

If anyone would like to join the choir, or try it out, you are always welcome, just let me know!

Submitted by: Cindy Dow

CLERK’S REPORT

Reporting membership from July 30, 2024 -August 30, 2026

Total NPUCC Membership as of August 30, 202571

New Members:

Rodney A Gingerich	11/9/2025	
Robert S. Wham,	11/9/2025	+4
Craig Thomas Batten	4/5/2026	
Jamie D. Alejo-Batten	4/5/2026	

Church Members who passed away

Nancy Steward	11/6/2025	
CB Stack	3/15/2026	-4
Nancy Barrie	3/17/2026	
Jeff Clark	6/11/2026	

Baptism

William Joseph Shannon	11/15/2025
Jennifer Willner	1/11/2026

Total NPUCC Membership as of August 30, 202671

BUDGET AND FINANCE COMMITTEE REPORT - Annual Report 2025-2026

Chairperson: Vicki Nichols

Committee Members:

Peter Barton, Bob George (G.E.M.), Brian Russell, Lynn Zachow (Financial Secretary)

In November 2025, the congregation approved a budget of \$211,792. For the 2026 budget year. This budget was close to 2025 budget. It has been closely monitored throughout the year by the finance committee and council.

We have continued to reinvest CD that was purchased from Chase Bank at a 3.5% interest rate. This allowed us to gain some interest money that was gaining no interest and give a little income. The CD generated 1,116.70 in interest. The CD was renewed in June for a 4-month period which will mature in October at 3.15 interest rate. The interest was reinvested with principal in the new CD.

Our main source of revenue is through pledge income. The Income from pledges is not as easy to use in budget forecasting as was in the past when it was given in weekly or monthly amounts in collection plate, now we see it come in some cases in the whole amount at different times of the year depending on the person. Or might come in ahead of the year in one sum. It may come in chunks throughout the year. So, we must have a bank account to cover expenses which means we must always be keeping a healthy balance in it. We are down pledging units from last year's level. These are due to multiple situations.

We continue to have steady income from building use from two long-time renters, the Iesu ole Papa ole Olataga congregation and the Normandy Park Preschool. We also receive rent from the Parsonage and the tenants are the on-site sextons. Other groups contribute, like the recovery groups, use the church on a regular basis, which is reflected in our room use line item.

The Endowment fund continues to grow at a steady rate with some ups and downs throughout the year as the market changed. The current value of the endowment fund is double the principal. We presently transfer the quarterly interest from the endowment fund into a special fund labeled endowment interest. This can be used as needed for projects with approval from Council.

A Capital fund raising effort was mounted to replace two roofs with a cost of 28,970. It was successful. The work has been completed on the two roofs.

We need to be aware as a church that overall costs are going up in all areas. We have generous people who do projects that save us money. Further, we need to be aware that people are aging, and we will need to pay professionals to complete the work these people do and have done.

The Finance Committee will continue to be fiscally responsible and provide oversight of the budget and expenses and make recommendations when needed. Every month the committee reviews various documents and provides help to keep the church finances on an even keel.

I wish to thank my committee members for their help, advice and counsel this year. Bob George, Lynn Zachow, Peter Barton, Brian Russell.

Submitted by Vicki Nichols Finance Council Representative

	2025 Budget	Δ2025 -2026	2026 Budget
EXPENSE TOTAL	\$203,463	\$8,328	\$211,791
COUNCIL	\$ 100	\$0	\$ 100
CHRISTIAN EDUCATION	\$ 1,930	\$125	\$ 2,055
OUTREACH & PARISH CARE	\$ 10,250	\$100	\$ 10,350
WORSHIP	\$ 5,620	-\$155	\$ 5,465
FACILITIES	\$ 59,425	\$1,722	\$ 61,147
PASTOR	\$ 75,896	\$9,556	\$ 85,452
MUSIC	\$ 16,255	\$361	\$ 16,616
PERSONNEL-OTHER	\$ 33,987	-\$3,381	\$ 30,606

	2024	2025	Thru 7/31/2026	
General Fund	\$ 132,094.80	\$ 140,093.23	\$ 66,471.99	
Room Use	\$ 51,850.70	\$ 54,247.52	\$ 37,677.90	
Facility Capital - Care, Share, Repair	\$ 2,285.30	\$ -	\$ 40,145.00	
TOTAL INCOME	\$ 186,230.80	\$ 194,340.75	\$ 144,294.89	
Des Moines Food Bank	\$ 1,762.00	\$ 2,102.00	\$ 497.00	<i>Budgeted + Freewill</i>
Hospitality House	\$ 2,014.00	\$ 2,079.00	\$ 1,469.00	<i>Budgeted + Freewill</i>
Mary's Place	\$ 625.00	\$ 600.00	\$ 350.00	<i>Budgeted + Freewill</i>
Immigration	\$ 600.00	\$ 600.00	\$ 300.00	<i>Budgeted</i>
Earth Ministry (<i>closed in 2025</i>)	\$ 250.00	\$ 250.00		<i>Budgeted</i>
Creation Justice			\$ 250.00	<i>Budgeted</i>
Real Rent	\$ 500.00	\$ 500.00	\$ 600.00	<i>Budgeted</i>
Other Outreach	\$ 330.00	\$ 3,788.00	\$ 1,689.00	<i>Freewill</i>
Subtotal Outreach	\$ 6,081.00	\$ 9,919.00	\$ 5,155.00	
Our Church's Wider Mission*	\$ 4,596.00	\$ 4,596.00	\$ 2,681.00	<i>Budgeted</i>
One Great Hour of Sharing*	\$ 455.00	\$ 575.00	\$ 770.00	<i>Easter - Freewill</i>
Strengthen The Church*	\$ 235.00	\$ 300.00	\$ 150.00	<i>Pentecost - Freewill</i>
Neighbors In Need*	\$ 410.00	\$ 574.00		<i>World Communion - Freewill</i>
Christmas Fund*	\$ 830.00	\$ 1,357.00	\$ 100.00	<i>Christmas - Freewill</i>
TOTAL OUTREACH	\$ 12,607.00	\$ 17,321.00	\$ 8,856.00	
Number of Pledging Units	41	42	35	
*NPUCC is "Five for Five", participating in all five national UCC fund drives				

CHRISTIAN EDUCATION COMMITTEE ANNUAL REPORT 2024-2025

COMMITTEE MEMBERS

Nancy Allen, Cathy Larson, Kirsten Pangelinan, Susan Sasis, Jill Tiffany, Shannon Thomas, Jennifer Willner, Lynn Zachow (chairperson)

ADVENT

- Jeni and Ian led our children/youth in our annual Mary's Place holiday giving. They spent the first Sunday creating home-made gift tags and sold them during coffee hour to raise funds to purchase gifts for the children aged 0-12. A gift card tree was also made available for members to pick a tag and either purchase a \$25 gift card themselves for the teens and adults or turn the money over to our youth/children to do their shopping for them. They went holiday shopping before worship on Sunday, November 30. \$364 was raised to buy gifts for the children aged 0-12 and twenty-one \$25 gift cards were purchased for the teens and adults.
- Thank you to Kirsten for leading the 2025 intergenerational interactive pageant which had a new twist - the Christmas story was told from the stable animals' perspective. When folks entered the narthex on Sunday, December 21, 2025, they were greeted with costumes to pick from to wear. There was a multitude of angels, shepherds, animals, wise people... and, of course, Mary, Joseph, baby Jesus, and the guiding star.

BIBLE & BREWS

- We finished our study of Bad Girls of the Bible by Barbara Essex.
- On Saturday, January 24, 2026, Shannon facilitated a Bible 101 discussion. He explored what it meant to read scripture with head and heart and body and mind. Folks brought light breakfast items to share with coffee and tea provided.
- While considering what to study next, we spent some time with the Psalms during Lent looking at the different types and some modern-day interpretations.
- On Friday, April 3, 2026, we met to explore John 18 and 19, a Good Friday reading.
- In June 2026 we discussed Paul's letter to Philemon.

BOOK READ

- We finished our 2025 summer book read brown bag lunch and discussion of The Serviceberry: Abundance and Reciprocity in the Natural World by Robin Wall Kimmerer.
- In the fall of 2025 we read Learning to Walk in the Dark by Barbara Brown Taylor. At our third meet up we watched a video of Matthew Fox as he talked about the "Dark Night of the Soul and St. John of the Cross" followed by a discussion.

- Jen W. facilitated our first 2026 summer read of The Incredible Kindness of Paper by Evelyn Skye as a brown bag lunch. We also had fun making origami roses.
- During the summer of 2026, we took a break from Bible and Brews to have a book study using Better Ways to Read the Bible by Zack Lambert with a supper potluck. Pastor Amy and Shannon led us thru some thought-provoking questions regarding what lens are used to read the Bible.

ENNEAGRAM

- In September 2025 we resumed Enneagram by reading and discussing Suzanne Stabile's book The Path Between Us: An Enneagram Journey to Healthy Relationships.
- In April 2026 we started Letting Go, Finding You: Uncover Your Truest Self through the Enneagram and Contemplation by Hunter Mobley.

PERIOD AND HYGIENE PACKS

- On February 15, 2026, 35 hygiene packs and 39 period packs were assembled! Max delivered them to Tyee High School for us.
- Since we started assembling in 2024, we have stuffed 228 hygiene packs and 248 period packs for a total of 476 packs.

THURSDAY THOUGHTS

We contributed coloring pages to download and color, Sunday school lessons to ponder, and stimulating articles to read on climate change, black lives, and indigenous peoples.

LUNCH BUNCH

Church members signed up to host Lunch Bunch. Throughout this past year we had potlucks on Lynn's deck and at NPUCC (Outreach & Parish Care committee). We also ate at Rose Pho (Madeleine), Hermanos (Michael), Triumph Valley (Barbara), Anthony's (Rodney & Denene), Azteca (Stacie), Red Robin (Jill), and Huckleberry Square (Barbara).

MEETINGS

We had our fall CE Committee meeting after church on Sunday, September 21, 2025, and our spring meeting after church on Sunday, April 26, 2026. At each meeting we reviewed what we had done and we plotted out the next six months.

SUNDAY SCHOOL

We no longer offer Sunday school for the youth during worship. We had teachers/helpers available when we had littles in attendance.

OTHER

- We had a good turnout and discussion for the viewing of the **A Force More Powerful** video during 2nd hour on Sundays in January through March 2026.
- On Saturday, April 25, 2026, we watched the UCC Earth Summit in community to see NPUCC celebrated as one of the churches that became a Creation Justice church this past year.
- On Sunday, June 7, 2026, we celebrated Luka and Ian as they graduated from high school, by presenting them with engraved UCC Bibles and \$100 scholarships.
- For the 2026 summer of kindness, CE purchased "Keep America KIND" buttons for church members to wear and to pass out to their family, friends, and the community.

Submitted by: Lynn Zachow

FACILITIES COMMITTEE REPORT

Chairperson: Lori Comen

Committee members:

Peter Barton, Bob George, Madeleine Wasson

2025-2026 accomplishments:

- Ongoing Roof and gutter Maintenance.
- Ongoing alarm system issues.
- Ongoing furnace filters attention
- Applied ground clear to overflow parking.
- Ant patrol
- Cleaned carpets
- Outdoor work party spruced up exterior grounds for Easter.
- 2nd outdoor work party pruned azaleas and rhododendrons.
- Misc. repairs to aging facility: replaced fluorescent lighting, repaired blinds in fellowship hall, exit signs lit, table repaired
- Replaced roof on fellowship hall and flat roof over offices and library.
- Monitored security cameras and ring camera.
- Replaced broken window in fireside room.
- Pressure washed patio and stairs.
- Replaced the pink dogwood.

Issues on back burner:

- Choir room needs plaster repair and painting
- Exit by choir room needs pipes covered with soil and a clear path for exit
- Furnaces for fellowship hall are the originals.

Submitted by: Lori Comen

PARISH CARE AND OUTREACH COMMITTEE REPORT

Chairperson: Alice McGregor

Committee Members:

Belinda Allender, Joan Andresen, Cathy Brewer, Barbara Gregg, Dorine Seaquist, Jill Tiffany, Lee Weber, Rev. Amy Hitchens, Tess Fleener as consultant, Rita Sorenson since March 2026

2025 – 2026 ACCOMPLISHMENTS:

Three important accomplishments this year are the work of the Green Team. (1)The Green Team's development of our Creation Justice Covenant (with congregational input), its approval by the Church Council and adoption by our congregation on September 14, 2025 (2)The ongoing Green Team's work toward becoming a UCC Creation Justice Church through our National UCC Conference was affirmed and proclaimed by Rev. Dr Brooks Berndt, Minister for Environmental Justice, on December 17, 2025--just three days after our application was turned in. (3)The third outstanding accomplishment by the Green Team is the \$800 grant from the King Conservation District for materials for the new raised beds of the Giving Garden. I have asked Lynn Zachow to write a blurb on the Giving Garden and our partnership with the KCD.

Honoring our Creator God,

We at Normandy Park United Church of Christ commit ourselves as a congregation to care for all Creation. We acknowledge that we belong to God and all that God has created.

As stewards of the earth, we continue to inform ourselves of ways to restore, replenish, heal.

As witnesses to apathy for Creation, we seek restorative justice for oppressed people, endangered species and future generations to come.

Our commitment to God's Creation shall extend to all of our church life through stewardship, worship, and actions. It will faithfully guide our hearts and minds.

Adopted: September 14, 2025

Barbara Gregg has been our connection with Grow it Forward on Phinney Ridge. We have said good bye to our first group of firs which we watered for three summers. Barb & Jim returned about 30 firs, Amy gave 15 of the Douglas firs to the city of Normandy Park. The 50 firs we received on Good Friday a year ago are now settled in the original setting by the shady labyrinth. This is their second summer with us.

"I tell you the truth, whatever you did for one of the least of these siblings of mine, you did for me." ~ Matthew 25:40

The Parish Care Team, assisted by Rev Amy and members of the congregation, supports our church family in times of crisis, illness, or bereavement. We send prayers, cards, emails, and texts. We make phone and in-person visits. We provide rides to church and local doctor appointments when convenient. Each Sunday a Parish Care member connects with those who have lifted up their joys and concerns during worship.

We are called to care for the wider community and all creation. We are all interconnected. NPUCC continues to be very compassionate and generous, giving their time, talent, and treasure. We support 5 UCC Offerings each year: Neighbors in Need, the Christmas Fund, One Great Hour of Sharing, Our Church's Wider Mission (budgeted), and Strengthen the Church. Through its budget NPUCC supports the Des Moines Area Food Bank, Hospitality House, Mary's Place, Real Rent for the Duwamish People, and Immigrant causes. Each quarter the PC & O Committee selects an immigrant cause to fund. Since 2025's third quarter we have supported the International Rescue Committee (located in SeaTac), WA Immigrant Solidarity Network, Alimentando al Pueblo, and Northwest Immigrant Rights Project. The Essential Closet in the basement of the DMUMC collects household items and baby/children's clothes for immigrants. The list of needs is in the church office. We are grateful for Max and Jeni who lead volunteers who do odd jobs for the Des Moines Area Food Bank one Wednesday evening a month.

Starting January 2026 the Church Council and PC & O Committee put on a Community Dinner every other month on the 4th Tuesday—Jan, March, May, July, Sept, Nov. (Prince of Peace, Grace Lutheran, and Des Moines United Methodist prepare community meals every month on a specific Tuesday.) We cook and plan for 70 people. Cathy Barton arranges bouquets in season and John, Beth & friends bring their music. These are festive times. Many thanks to our cooking & planning team of Lori, Nancy K, and Vicki. Kudos to Ben who prepared pulled pork, rolls & sauces last July and will cook this July 28. We have been delighted with Wenden's homemade sourdough bread, Michael's garlic bread, Madeleine's yummy split pea soup, and delicious cupcakes by Cathy L, Joan A, Rodney and Madeleine. We are grateful for our cooks, servers, set up and clean up crews. It takes a village.

NPUCC cooks a week of meals for Hospitality House four times a year. Alice is most grateful for our dozen cooks who prepare dinner for nine residents at home and deliver to HH between 6:00 and 6:30 pm. HH is located in the west basement of Lake Burien Presbyterian Church. Check with Alice if you feel called to serve these women with nourishing food. Thanks for your enthusiastic response to our in-kind donation months of August and February. We also appreciate your support for the annual Walk for Women in the fall and the Spring Fling.

The Parish Care and Outreach Committee – Year at a Glance

FALL:

HH Walk for Women – usually in September

DMAFB – whole month of October – cash and in-kind donations

Ruth & Fred, **The Christmas People**, Blessing Bag Assembly – Sat. Oct 10, 2026 9030 35th AVE SW (new venue & time, last year Highline College)

All Saints' Sunday – first Sunday in November where we honor those who have passed during the year

Nov 2025: Lee Kaufman-Larson, Tomio & Yoko Sakai, Jon Comen, Dave Andresen, Jim Vaughan

Nov 2026: Nancy Steward, Steve Wasson, CB Stack, Nancy Barrie, Jeff Clark

Interfaith Thanksgiving Eve service – Wednesday evening at 7:00 pm

DECEMBER:

Gift cards for Mary's Place, support youth who buy gifts for the youngsters (gift tag sales)

Warm clothing drive for Pastor Jenny's Severe Weather Shelter at Highline UMC

Caroling to Jette, Sue Bailey, Umberto

FEBRUARY:

Souper Bowl of Caring/Tackle Hunger – cash donations for the DMAFB plus food & nonfood items, paper sacks, egg cartons (first 2 weeks of Feb)

Donation month for Hospitality House – cash & in-kind

SPRING:

Hospitality House Spring Fling – raised \$78,000 in 2025; \$81,500 in 2026

Thank you, NPUCC, for your participation!

First Sunday in MAY- 2026 Des Moines/Highline CROP Hunger Walk raised by mid June:
\$11,655

2026 CROP Hunger Walk:

NPUCC \$4,695

Southminster \$4,598

Des Moines UMC \$2,292

Plus 2 non-church individuals gave \$70

JUNE:

Burien Pride Booth – 2026 was our 3rd year for the booth. Thanks to Nancy Allen's organization.

4th year of watering baby firs for Grow it Forward (2nd year for 2nd set of firs)

AUGUST:

Donation month for Hospitality House – both in kind and cash

The Christmas People, Ruth & Fred – 2025 small kit assembly at Highline College (4 from NPUCC)

OTHER OUTREACH ACTIVITIES & EVENTS

PC & O applauds the outreach passions of individuals and other committees at NPUCC: Bob George's Mission Mile Friday night slot car races, Fred & Ruth's Christmas People serve the urban poor. CE's period and hygiene kits for local middle and high schools involve teens and elders. Jeni & Max help out the Des Moines Area Food Bank one Wednesday night a month. You are welcome to join them. Check in with Nancy Allen for Burien Pride. Lynn Zachow is our lead for the Giving Garden behind the parsonage. We are thrilled that Lynn is able to practice her master gardener skills.

Respectfully submitted by Alice McGregor, Chair, Parish Care & Outreach Committee

BURIEN PRIDE – June 6, 2026

Another fun time staffing a booth at the Burien Pride Festival by enthused members of our congregation. Our theme this year for the church is "kindness" and our crew certainly delivered! We had fun working together, welcoming our Burien neighbors and spreading kindness like glitter! People know all are welcome at our church, I'm sure. We gave out wonderful "swag" again with our prize wheel and it was enjoyed by both young and old participants. I think the hit was the rainbow ducks, but other items were close behind. Thanks to Rodney for donating gobs of fun giveaways, for all who participated and to the set up and break down crew. We should be proud of our small but mighty group and I'm looking forward to doing it again next year. 😊

-Nancy Allen

UNIQUE OUTREACH AT THE MISSION MILE RACEWAY CONTINUES

Greetings from the Race Track!!

By now, hopefully you've all had a chance to see the race track. Not all of you have raced, but we have computerized lap counting, by racer name, so once you do you'll be in the history books. Come on out and play!

The monthly racing has been going on since the pandemic ended. Tough to believe that's 4 years now! Wow how time flies, just like the race cars.

As you all know we hang a yellow banner out front the week before any race night, we advertise on social media, we publish on our website and we have regulars talking about it to many people in the outside world. Last month we had a guy come into the room after seeing the banner, and couldn't believe his good fortune to find this event. There used to be many hobby shops with tracks. Not so much these days.

We keep racing though, as it's advertised as a community function. Maybe if we combined some food into the mix we'd draw more. Regardless, those who attend walk away fully entertained. And they talk about where the action was to their friends.

The banner still seems to be the most predominant item catching people. This makes me want to refresh the banner with hopes to catch different eyes.

At any rate, we put out a donations can, and it's received some generous offering over the span. Helping keep the lights on, as we say. I think we raised a little over \$600 last year in 12 events.

Our own Mathias is a regular, and he's pretty good too! It is truly a great outlet for all who drive. Great entertainment for spectators too!

Whether you do or don't come participate, many thanks are given to you all for your contributions to our blessed NPUCC.

We hope to see you at a race sometime soon!

Submitted by your Race Director: Bob George

GREEN TEAM ANNUAL REPORT 2025-2026

TEAM MEMBERS

Jill Tiffany, Rev. Amy Hitchens, Connie Clark, Alice McGregor, Cathy Brewer, Tess Fleener, Barbara Gregg, Lynn Zachow

Genesis 1:11

"Then God said, 'Let the earth sprout vegetation, plants yielding seed, and fruit trees on the earth bearing fruit after their kind with seed in them'; and it was so."

This spring The Green Team applied for a Community Agricultural Grant through the King Conservation District (KCD) working together for just the right words so all of our voices were heard on the application. Miranda from KCD came out to look over our spot and after interviewing us, we were awarded \$800. With this grant, we constructed four new raised beds, brought in more soil, bought seeds, tools, and a blueberry bush.

In April we planted lettuce, radishes, carrots, spinach, snow peas, and regular peas. Then in May we planted tomato starts gifted from Cathy L. and zucchini starts gifted from Lynn. We also received our chip drop delivery and hauled part of it down to the garden and spread it over the pathways. When the blueberry bush and strawberries started flowering we covered them with netting to keep the birds away.

In June, Miranda, from the KCD, stopped by to close out our grant and left us with a sign to display. At one of our work parties Cathy Br., Alice, Craig, and Lynn assembled and installed a trellis while Jill planted an assortment of flowers and herbs. Then we all planted the cucumbers that Lynn had started from seed in her green house.

We provided a handful of strawberries for Strawberry Breakfast Church! Our leafy greens and carrots are finally showing progress and will be ready by the September community meal along with peas that were harvested and frozen to be used in a salad or soup.

This fall we will plant a cover crop of fava beans to hold back the weeds and add nitrogen to the soil for next year's crops.

We will be sharing our goods with many people who may never have eaten food harvested fresh out of a garden. And, for us working in the garden, we are sharing our love.

Isaiah 61:11

"As a garden causes the things sown in it to spring up, so the Lord God will cause righteousness and praise to spring up before all the nations."

Submitted by: Lynn Zachow and Alice McGregor

NPUCC ANNUAL WORSHIP COMMITTEE REPORT - 2025/26

Co-Chairs: Nancy Knudsen, Max Watson (April-September 2026); Connie Clark (September 2025-March 2026 – *currently on leave*)

Committee Members: Steve Allen, Nancy Knudsen, Cathy Larson, Stacie Latimer, Michael Moser, Shannon Thomas, Siobhan Van Bergh, Max Watson, Jennifer Willner

Staff: Cindy Dow (*Worship Music Accompanist*) and Rev. Amy Hitchens

Summary of 2025-2026

Worship Committee continues to support the many activities encompassing worship and supporting Pastor Amy. This includes preparing, setting up and serving communion; assisting with special services, including Lent/Holy Week/Easter, World Communion Sunday, and Advent/Christmas; welcoming new members; setting up and providing food for Breakfast Church, including the annual Strawberry Breakfast Church; and setting up/taking down for Outdoor Worship. The Committee members also serve as Deacons of the Month and weekly Ushers. They ensure that we have volunteers such as lay leader, greeter, flowers for the altar, tech support, and setting up for coffee hour, including making coffee for each Sunday service.

Nancy and Connie worked with the Committee to identify guest preachers/speakers for Pulpit Supply. They invited the guests, sent the Order of Worship to them, and communicated what information the church office needed to prepare the Bulletin and the slide deck. Our Pulpit Supply this year included Kris Van Gasken from the Des Moines Food Bank, Rev. Allysa DeWolf, Bill Diamond, Nancy Knudsen and Connie Clark (breakfast church), Rev. Carol Shellenberger, Lynn Stapleton from the Des Moines Essentials Bank, Elizabeth Maupin, Rev. Cameron Sharp, Rev. Gary Southerton, Rev Amy Johnson, Lynn Zachow, Rev Bruce Wilson, Rev. Kelsey Beebe and Gwen Benedict (Sound Bath). We appreciate the thoughtfulness, the messages, and perspective these guests bring to our church when Pastor Amy is gone.

The Worship Committee meets monthly. Their creativity, thoughtful planning, and teamwork are greatly appreciated. Pastor Amy shares her ideas for themes throughout the church year and requests support from the committee or the congregation at large as needed.

Our sermon theme during Advent in 2025 was **[im]possible**—it's all possible with God. As we prepared to celebrate the birth of Jesus, we celebrated how he has made possible what once seemed impossible – *hope, peace, joy, and love*! For Lent, we chose A Sanctified Art series, Tell me Something Good for our study. In the summer months the theme was Kindness. Church members shared their acts of kindness throughout the summer.

We truly thank all our volunteers on the committee and in the congregation for sharing their time and talents, and their commitment to support worship activities. Whether setting up for the service, participating in the service, greeting people at the door with a warm welcome, providing flowers for the altar, connecting people to the service via Zoom, or serving coffee and treats after worship with warm hospitality, you are all appreciated! We are also grateful for Pastor Amy's thoughtful sermons/services and Cindy's musical talent.

Lastly, we want to thank Connie for her Leadership, compassion, and encouragement to all that served on the Worship Committee, over her many years as Chair of this Committee.

Respectfully submitted by Nancy Knudsen and Max Watson, Co-Chairs, NPUCC Worship Committee

Normandy Park UCC's Creation Justice Covenant

(Adopted September 14, 2025)

Genesis 1:3a: *God saw all that God had made, and it was very good.*

"We do not inherit the Earth from our ancestors, we borrow it from our children."

–Chief Sealh

Honoring our Creator God,

We at Normandy Park United Church of Christ commit ourselves as a congregation to care for all Creation. We acknowledge that we belong to God and all that God has created.

As stewards of the earth, we continue to inform ourselves of ways to restore, replenish, heal.

As witnesses to apathy for Creation, we seek restorative justice for oppressed people, endangered species and future generations to come.

Our commitment to God's Creation shall extend to all of our church life through stewardship, worship, and actions. It will faithfully guide our hearts and minds.



Normandy Park United Church of Christ (NPUCC)

At Normandy Park United Church of Christ, we believe in a God that is still speaking, a God that is all-loving, and a God of extravagant welcome that is inclusive of all people.

We are a church where your mind and soul are nourished through word, music, fellowship, education, and service. We are a community of people seeking to follow Jesus' teaching in our daily lives.

Purpose

God calls Normandy Park United Church of Christ to make a spiritual difference in people's lives through Fellowship, Worship and Service

Mission

To create a vibrant church community that serves our neighborhood and world

Vision

A loving faith community where all are nurtured and people's lives are changed

Core Values

Relevant worship and learning

Respect, support and working together

Open and affirming

Genuine hospitality

Celebrating diversity

Service

Peace and justice